



**Information clause on Personal data processing  
(for recruitment purposes)**

1. **The administrator of personal data is:** Pratt & Whitney Tubes Sp. z o.o. with its registered office in Niepołomice, Grabska 4, 32-005 Niepołomice, tel. +48 12 397 10 34, registered in the Register of Entrepreneurs of the National Court Register, kept by the District Court for Krakow - Śródmieście in Krakow, XII Commercial Department of the National Court Register, under KRS number 0000230639, with share capital: PLN 11,700,000.00, NIP: 6792835716, (hereinafter: the "Company"). Contact details: e-mail address: daneosobowepwt@prattwhitney.com, by phone at +48 12 397 10 34 or in writing to the address of the registered office.
2. Your personal data is processed on the basis of Article 22<sup>1</sup> (1) of the Labor Code in connection with Article 6 (c) of the Regulation of the European Parliament and of the Council (EU) 2016/679 of April 27, 2016, the so-called General Data Protection Regulation, hereinafter referred to as: RODO, in order to carry out the recruitment process for a given position, in view of which their provision is voluntary, and their failure to be provided makes it impossible to participate in the recruitment process. This data includes your name(s) and surname; the names of your parents; your date of birth; your place of residence (mailing address); your education and the course of your previous employment.
3. Your personal data, other than those mentioned above, may be processed on the basis of Article 6 (a) RODO - on the basis of the consent you have given, exclusively for the purpose of recruiting for a given position, and in the case of your consent, also for the purpose of future recruitment conducted by the Company or recruiting by the Company's entities listed in pt. 5. giving your consent to the processing of personal data in the above scope is voluntary and may not be the basis for unfavorable treatment of you, and lack of consent may not cause any negative consequences for you, in particular it may not constitute a reason justifying refusal of employment, termination of employment relationship or its termination without notice by the Company.
4. The Company may also process your personal data in order to establish, assert or defend claims between you and the Company, (legal basis: Article 6 (f) RODO).
5. Due to the fact that Pratt & Whitney Tubes Sp. z o.o. is an enterprise engaged in, among other things. production for military purposes subject to specific legal regulations (Polish and U.S.), we inform persons entering the premises of the company, they may be asked to provide data relating to any citizenship held, including those renounced, and data on the country of your current permanent residence permit in order to verify whether you meet the requirements under EAR/ITAR regulations, which constitutes a legitimate interest of the administrator (legal basis: Article 6 (f) RODO\*). Provision of the above information is voluntary; however, failure to do so may prevent your entry and employment.
6. The recipients of your personal data may be Raytheon Technologies affiliates, i.e.: Pratt&Whitney Rzeszów S.A., Pratt&Whitney Kalisz Sp. z o.o., Hamilton Sundstrand Poland Sp. z o.o., Hamilton Sundstrand Wrocław Sp. z o.o., Goodrich Aerospace Poland Sp. z o.o., UTC CCS Manufacturing Polska Sp. z o.o., HS Kalisz Sp. z o.o.
7. The Company may also disclose your personal data to service providers providing, in particular, IT, HR, maintenance, agency, administrative, security services.
8. Your personal data may be transferred to entities located outside the zone of the European Economic Area (EEA), i.e. located in Canada and in the United States of America on the basis of approved and applicable Binding Corporate Rules. Information on where these data safeguards are made available can be obtained by emailing: [daneosobowepwt@prattwhitney.com](mailto:daneosobowepwt@prattwhitney.com).
9. Your personal data will be kept for the duration of the recruitment process for a given position and for the period of the statute of limitations for claims related to the recruitment process, and in the case of consent to process personal data for future recruitment, for a period of 2 years and for the period of the statute of limitations for claims related to the future recruitment process.
10. Within the limits of the law, you have the right:
  - a. access to your personal data,
  - b. their rectification,
  - c. heir deletion,
  - d. limit their processing,



- e. their transfer,
- f. object to processing,
- g. revoke your consent at any time, without affecting the legality of the processing carried out on the basis of your consent prior to its revocation, if the Company processes them on the basis of your consent.

Exercise of the rights referred to above can be done by indicating your requests sent to the e-mail address: [daneosobowepwt@prattwhitney.com](mailto:daneosobowepwt@prattwhitney.com)

11. If you are interested in additional information on the global privacy procedures of the RTX Group, of which Pratt & Whitney Tubes is a part, and which serve as guidelines for the Company with respect to the collection, processing, transfer and protection of personal data, please visit the RTX Group website: [www.rtx.com](http://www.rtx.com) and select the Privacy tab at the very bottom of the page or contact us: [daneosobowepwt@prattwhitney.com](mailto:daneosobowepwt@prattwhitney.com)
12. You have the right to lodge a complaint with the President of the Office for Personal Data Protection when you consider that the Company's processing of personal data concerning you violates the provisions of the RODO.
  - a. If you voluntarily wish to consent to the use of your personal data for the Company's subsequent recruitment processes, please give the following consent:

*I consent to the use of my personal data provided for recruitment by the Company for the purposes of subsequent recruitment processes for a period of 24 months from the date of their submission.*

- b. If you voluntarily wish to consent to the use of your personal data for recruitment processes at Pratt&Whitney Rzeszów S.A., Pratt&Whitney Kalisz Sp. z o.o., Hamilton Sundstrand Poland Sp. z o.o., Hamilton Sundstrand Wrocław Sp. z o.o., Goodrich Aerospace Poland sp. z o.o., UTC CCS Manufacturing Polska Sp. z o.o., or HS Kalisz Sp. z o.o., please give the following consent:

*I consent to the use of my personal data provided for the purpose of recruitment conducted by the Company for the purposes of recruitment processes also conducted by the following entities (please mark the selected entities):*

- a. Pratt&Whitney Rzeszów S.A.,
- b. Pratt&Whitney Kalisz Sp. z o.o.,
- c. Hamilton Sundstrand Poland Sp. z o.o.,
- d. Hamilton Sundstrand Wrocław Sp. z o.o.,
- e. Goodrich Aerospace Poland sp. z o.o.,
- f. UTC CCS Manufacturing Polska Sp. z o.o.,
- g. HS Kalisz Sp. z o.o.