



**Information clause on Personal data processing
(for recruitment purposes)**

The administrator of personal data is: Pratt & Whitney Tubes Sp. z o.o. with its registered office in Niepołomice, Grabska 4, 32-005 Niepołomice, tel. +48 12 397 10 34, registered in the Register of Entrepreneurs of the National Court Register, kept by the District Court for Krakow - Śródmieście in Krakow, XII Commercial Department of the National Court Register, under KRS number 0000230639, with share capital: PLN 11,700,000.00, NIP: 6792835716, (hereinafter: the "Company"). Contact details: e-mail address: daneosobowepwt@prattwhitney.com, by phone at +48 12 397 10 34 or in writing to the address of the registered office.

Your personal data is processed on the basis of art. 22¹ sec. 1 of the Labor Code in connection with art. 6 (1) (c) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016, the so-called general regulation on the protection of personal data, hereinafter: GDPR, in order to conduct recruitment for a given position, so their submission is voluntary, and failure to provide them prevents participation in the recruitment process. This data includes your first name(s) and surname; the names of your parents; your date of birth; your place of residence (correspondence address); Your education and previous employment.

Your personal data, other than those mentioned above, may be processed on the basis of Article 6 (1) (a) - on the basis of your consent, solely for the purpose of recruitment for a given position, and in the case of your consent, also for the purpose of future recruitment carried out by the Company or recruitment by the Company's entities listed in point 5. Expressing consent to the processing of personal data in the above scope is voluntary and cannot be the basis for unfavorable treatment of you, and the lack of consent may not cause any negative consequences for you, in particular it may not be a reason justifying refusal of employment, termination of employment or its termination without notice by the Company.

1. The Company may also process your personal data in order to establish, pursue or defend claims between you and the Company (legal basis: Article 6 (1) (f) of the GDPR).

The recipient of your personal data may be affiliates of Raytheon Technologies, i.e.: Pratt & Whitney Rzeszów S.A., Pratt & Whitney Kalisz Sp. z o.o., Hamilton Sundstrand Poland Sp. z o.o., Hamilton Sundstrand Wrocław Sp. z o.o., Goodrich Aerospace Poland Sp. z o.o., UTC CCS Manufacturing Polska Sp. z o.o., HS Kalisz Sp. z o.o.

2. The Company may also disclose your personal data to service providers providing, in particular, IT, HR, service, agency, administrative, security services.
3. Your personal data may be transferred to entities located outside the European Economic Area (EEA), i.e. located in Canada and the United States of America on the basis of approved and binding Binding Corporate Rules. Information on where these data safeguards are made available can be obtained at the following e-mail address: daneosobowepwt@prattwhitney.com
4. Your personal data will be stored for the duration of recruitment for a given position and for the period of limitation of claims related to the recruitment process, and in the case of consent to the processing of personal data for the purposes of future recruitments for a period of 2 years and for the period of limitation of claims related to the future recruitment process.
5. Your rights:
 - a) access to your personal data,
 - b) their corrections,
 - c) their removal,
 - d) restriction of their processing,
 - e) their transfer,
 - f) object to the processing,
 - g) withdraw consent at any time, without affecting the lawfulness of the processing carried out on the basis of consent before its withdrawal, if the Company processes it on the basis of your consent.



The exercise of the rights referred to above may be carried out by indicating your requests sent to the following e-mail address: daneosobowepwt@prattwhitney.com

6. If you are interested in additional information about the global privacy practices of the RTX Group, of which Pratt & Whitney Tubes is a part, and which serve as guidelines for the Company regarding the collection, processing, transfer and protection of personal data, please visit the RTX Group website: www.rtx.com and select the Privacy tab at the very bottom of the page or contact us: daneosobowepwt@prattwhitney.com
7. You have the right to lodge a complaint to the President of the Office for Personal Data Protection if you consider that the processing of your personal data by the Company violates the provisions of the GDPR.
 - a. If you voluntarily want to consent to the use of your personal data for the purposes of subsequent recruitment processes in the Company, please give the following consent:

I agree to the use of my personal data provided for the purpose of recruitment conducted by the Company for the purposes of subsequent recruitment processes for a period of 24 months from the date of their transfer.

If you voluntarily want to consent to the use of your personal data for the purposes of recruitment processes at Pratt & Whitney Rzeszów S.A., Pratt & Whitney Kalisz Sp. z o.o., Hamilton Sundstrand Poland Sp. z o.o., Hamilton Sundstrand Wrocław Sp. z o.o., Goodrich Aerospace Poland sp. z o.o., CCS Manufacturing Polska Sp. z o.o., or HS Kalisz Sp. z o.o., please give the following consent:

I agree to the use of my personal data provided for the purpose of recruitment conducted by the Company for the purposes of recruitment processes also conducted by the following entities (please mark selected entities):

- a) Pratt & Whitney Rzeszow S.A .,
- b) Pratt&Whitney Kalisz Sp. z. o.o.,
- c) Hamilton Sundstrand Poland Sp. z o.o.,
- d) Hamilton Sundstrand Wrocław Sp. z o.o.,
- e) Goodrich Aerospace Poland sp. z o.o.,
- f) UTC CCS Manufacturing Polska Sp. z o.o.,
- g) HS Kalisz Sp. z o.o.