



### Information clause on Personal data processing (for Employees PWT)

The administrator of personal data is Pratt & Whitney Tubes Sp. z o.o. with its registered office in Niepołomice, Grabska 4, 32-005 Niepołomice, tel. +48 12 397 10 34, registered in the Register of Entrepreneurs of the National Court Register, kept by the District Court for Krakow - Śródmieście in Krakow, XII Commercial Department of the National Court Register, under KRS number 0000230639, with share capital: PLN 11,700,000.00, NIP: 6792835716, (hereinafter: the "Company"). Contact details: e-mail address: [daneosobowepwt@prattwhitney.com](mailto:daneosobowepwt@prattwhitney.com), by phone at +48 12 397 10 34 or in writing to the address of the registered office.

Your personal data will be processed in order to perform the employment contract, including the performance of obligations specified by the provisions of generally applicable law or the Labor Regulations in force in the Company, management, planning and organization of work, equality and diversity in the workplace, occupational health and safety, protection of the employer's or client's property and for the purposes of individual or collective exercise of rights and use of employment-related benefits, as well as for the purpose of terminating the employment relationship. Providing personal data is voluntary, but failure to provide them (except for personal data processed with your consent) prevents the conclusion of an employment contract.

1. The legal basis for the processing of your personal data is :
  - a) conclusion and performance of an employment contract with you (Article 6 (1)(b) GDPR),
  - b) voluntary consent, if it is granted under the conditions indicated in the GDPR (Article 6 (1) (a), Article 7 of the GDPR and the Labour Code, Expressing consent to the processing of personal data in the above scope is voluntary and cannot be the basis for unfavorable treatment of you, and the lack of consent may not cause any negative consequences for you, in particular it may not be a reason justifying refusal of employment, termination of employment or its termination without notice by the Company.,
  - c) fulfillment of legal obligations incumbent on the Administrator, e.g. in the scope of fulfilling obligations resulting from specific legal regulations related to military production requiring the provision of m.in data on citizenship (Article 6 (1)(f) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016, the so-called general regulation on the protection of personal data, hereinafter: GDPR), in the scope of data processing of a special category, e.g. on the state of health, Article 9 (2) (b) of the GDPR ,
  - d) establishing, pursuing or defending claims between you and the Company, as well as in order to conduct video monitoring on the Company's premises (legal basis: Article 6 (1)(f) of the GDPR).
2. Your personal data may be disclosed to entities, in particular :
  - a) providing private medical care services, if you give your consent ,
  - b) providing services in the field of occupational medicine (preliminary and periodic examinations),
  - c) providing access services to sports and recreation facilities, if you give your consent,
  - d) providing IT, HR, consulting, accounting, transport, courier, postal, service, agency, training, security services to the Company, affiliates of Raytheon Technologies, i.e.: Pratt & Whitney Rzeszów S.A., Pratt & Whitney Kalisz Sp. z o.o., Hamilton Sundstrand Poland Sp. z o.o., Hamilton Sundstrand Wrocław Sp. z o.o., Goodrich Aerospace Poland sp. z o.o., UTC CCS Manufacturing Polska Sp. z o.o., HS Kalisz Sp. z o.o.
3. Your personal data may be transferred to entities located outside the European Economic Area (EEA), i.e. located in Canada and the United States of America on the basis of approved and binding Binding Corporate Rules. Information on where these data security features are made available can be obtained at the following e-mail address:[daneosobowepwt@prattwhitney.com](mailto:daneosobowepwt@prattwhitney.com).
4. Your personal data will be stored for the period necessary for the implementation of the employment relationship, after which the data will be stored for the period appropriate for the limitation of claims. The Company may store your personal data for a longer period than indicated in the previous sentence only if it results from the obligation imposed on the Company by the provisions of generally applicable law, e.g. regulations imposing the obligation to store employee documentation for the period specified therein.



5. Your rights:
- a) access to your personal data ,
  - b) their corrections ,
  - c) their removal ,
  - d) restriction of their processing ,
  - e) their transfer ,
  - f) object to the processing if the Company processes it in order to pursue its legitimate interest ,
  - g) withdraw consent at any time, without affecting the lawfulness of the processing carried out on the basis of consent before its withdrawal, if the Company processes it on the basis of your consent.

The exercise of the rights referred to above may be carried out by indicating your requests sent to the e-mail address: [daneosobowepwt@prattwhitney.com](mailto:daneosobowepwt@prattwhitney.com)

6. You have the right to lodge a complaint with the President of the Office for Personal Data Protection if you consider that the Processing of your personal data by the Company violates the provisions of the GDPR.
7. If you are interested in additional information about global protection procedures. Privacy of the UTC Group, of which Pratt & Whitney Tubes is a part, and which serve as guidelines for the Company regarding the collection, processing, transfer and protection of personal data, please visit the RTX Group website: [www.rtx.com](http://www.rtx.com) and select the Privacy tab at the very bottom of the page or contact us: [daneosobowepwt@prattwhitney.com](mailto:daneosobowepwt@prattwhitney.com)