



Information clause on Personal data processing (for PWT Employees)

1. **The administrator of personal data is:** Pratt & Whitney Tubes Sp. z o.o. with its registered office in Niepołomice, Grabska 4, 32-005 Niepołomice, tel. +48 12 397 10 34, registered in the Register of Entrepreneurs of the National Court Register, kept by the District Court for Krakow - Śródmieście in Krakow, XII Commercial Department of the National Court Register, under KRS number 0000230639, with share capital: PLN 11,700,000.00, NIP: 6792835716, (hereinafter: the "Company"). Contact details: e-mail address: daneosobowepwt@prattwhitney.com, by phone at +48 12 397 10 34 or in writing to the address of the registered office.
2. Your personal data will be processed for the purpose of executing the employment contract, including the performance of duties prescribed by generally applicable law or the Company's Labor Regulations, management, planning and organization of work, equality and diversity in the workplace, occupational health and safety, protection of the employer's or client's property, and for the individual or collective exercise of rights and enjoyment of employment-related benefits, as well as for the purpose of terminating the employment relationship. Provision of personal data is voluntary, but failure to do so (except for personal data processed with your consent) prevents the conclusion of an employment contract.
3. The legal basis for processing your personal data is:
 - a) entering into and performing an employment contract with you (legal basis: Article 6 (b) of the DPA),
 - b) voluntary consent, provided it is given under the conditions indicated in the RODO (legal basis: Article 6 (a), Article 7 of the RODO) and the Labor Code, Giving your consent to the processing of personal data in the aforementioned scope is voluntary and cannot be the basis for unfavorable treatment of you, and lack of consent cannot cause any negative consequences to you, in particular, it cannot constitute a reason justifying refusal of employment, termination of employment or termination without notice by the Company,
 - c) to fulfill the Administrator's legal obligations, e.g. to fulfill obligations under specific legal regulations (Polish and U.S.) related to military production requiring, among other things, data on any citizenship held, including those relinquished, and data on the country of your current permanent residence permit in order to verify whether you meet the requirements under EAR/ITAR regulations, which constitutes the Administrator's legitimate interest (legal basis: Article 6 (f) RODO). Providing the above information is voluntary, however, failure to do so may prevent your entry and further employment,
 - d) with regard to the processing of special category data, e.g., health status (legal basis of Article 9 (b) of the DPA)
 - e) to establish, assert or defend claims between you and the Company, as well as for the purpose of conducting video surveillance on the Company's premises (legal basis: Article 6 (f) RODO).
 - f) to fulfill the Company's legal obligations related to remote work, including enabling the employee to perform remote work, recording and controlling remote work (Article 6(1)(c) and 9(2)(b) of the DPA in connection with the provisions of the Act of June 26, 1974. - Labor Code and implementing regulations).
4. Your personal data may be disclosed to entities, in particular:
 - a) providing private medical care services, if you give your consent to do it,
 - b) provision of occupational medicine services (initial and periodic examinations)
 - c) providing services for access to sports and recreational facilities, if you consent to it)
 - d) those providing IT, HR, consulting, accounting, transportation, courier, postal, maintenance, agency, training, security services to the Company
 - Raytheon Technologies' affiliates: Pratt&Whitney Rzeszów S.A., Pratt&Whitney Kalisz Sp. z o.o., Hamilton Sundstrand Poland Sp. z o.o., Hamilton Sundstrand Wrocław Sp. z o.o., Goodrich Aerospace Poland sp. z o.o., RTX CCS Manufacturing Polska Sp. z o.o., HS Kalisz Sp. z o.o.
5. Your personal data may be transferred to entities located outside the European Economic Area (EEA) zone, i.e. located in Canada and the United States of America under approved and applicable Binding Corporate Rules. Information on where these data safeguards are made available can be obtained by emailing: daneosobowepwt@prattwhitney.com



6. Your personal data will be stored for the period necessary for the performance of the employment relationship, after which the data will be stored for the period appropriate for the statute of limitations for claims. The Company may store your personal data for a longer period than indicated in the preceding sentence only if it results from the obligation imposed on the Company by generally applicable laws, e.g. laws requiring the retention of employee records for the period specified therein.
7. Within the limits of the law, you have the right:
 - a) access to your personal data,
 - b) their rectification,
 - c) their removal,
 - d) limit their processing,
 - e) their transfer,
 - f) object to the processing if the Company is processing it for its legitimate interest,
 - g) revoke your consent at any time, without affecting the legality of the processing performed on the basis of your consent prior to its revocation, if the Company processes it on the basis of your consent.Exercise of the rights referred to above can be done by indicating your requests sent to the e-mail address: daneosobowepwt@prattwhitney.com.
8. You have the right to lodge a complaint with the President of the Office for Personal Data Protection if you consider that the Company's processing of personal data concerning you violates the provisions of the RODO.
9. If you are interested in additional information on the global procedures for protecting, privacy of the RTX Group, of which Pratt & Whitney Tubes is a part, and which serve as guidelines for the Company in the collection, processing, transfer and protection of personal data, please visit the RTX Group website: www.rtx.com and select the Privacy tab at the very bottom of the page or contact us: daneosobowepwt@prattwhitney.com.

Date and signature